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NEWS RELEASE

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ConocoPhillips Announces Winners of 2015 Supplier Recognition Award Program

HOUSTON – ConocoPhillips (NYSE: COP) today announced the winners of its 2015 Supplier Recognition Award program. The six recipient companies were honored for exhibiting exceptional leadership that celebrates our [SPIRIT values](#).

Awards were given in the areas of safety, focus on execution and doing business better.

Business unit leadership around the world generated nominations internally with winners chosen by a global cross-functional committee, including senior management.

“These suppliers differentiated themselves either by contributing to the proactive improvement of the ConocoPhillips safety culture, demonstrating flexibility and adaptability in a changing business environment, or helping us change the way we do business by achieving fit-for-purpose solutions,” said Al Hirshberg, executive vice president, Production, Drilling and Projects. “Their commitment to excellence has enabled us to safely deliver on our goals, and this program is an opportunity to show our appreciation.”

The 2015 award recipients are:

- Safety: EnSCO Offshore UK Ltd.
- Safety: Nabors Alaska Drilling
- Focus on Execution: CB&I Constructors Pty Ltd.
- Focus on Execution: Conam Construction
- Doing Business Better: Eagle Ford Reclamation Company LLC
- Doing Business Better: Schlumberger

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About ConocoPhillips

ConocoPhillips is the world’s largest independent E&P company based on production and proved reserves. Headquartered in Houston, Texas, ConocoPhillips had operations and activities in 21 countries, \$30 billion in annual revenue, \$97.5 billion of total assets, and approximately 15,900 employees as of Dec. 31, 2015. Production averaged 1,589 MBOED in 2015, and proved reserves were 8.2 billion BOE as of Dec. 31, 2015. For more information, go to www.conocophillips.com.

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Editor's Notes:

- **Ensco Offshore UK Ltd.** plugged and abandoned (P&A) 18 wells on six platforms in the Southern North Sea with zero lost-time or recordable incidents. They also played a significant role in reducing well P&A time from 30 days to a best case of 12.6 days.
- **Nabors Alaska Drilling** delivered record levels of performance in all three rig categories (coiled tubing, workover and rotary drilling) and contributed to a record-low total recordable rate for Alaska Drilling & Wells. Their contributions resulted in a 2015 incremental production rate add of 15,667 BOPD at Kuparuk and the project being delivered under budget.
- Despite several force majeure events, **CB&I Constructors Pty Ltd.** mitigated all cost and schedule impacts and completed the two 160,000 m³ LNG tanks for the Australia Pacific Liquefied Natural Gas project within the original schedule and budget. They demonstrated best practice personnel management, material expediting, preservation and management and general housekeeping of their worksite, setting a great example and clear expectations for the other contractors on site. They also had two million man hours without a lost-time incident.
- After a nearly 10-year absence from working with ConocoPhillips Alaska, **Conam Construction** played a critical role in enabling DS-2S to start up two-and-a-half months ahead of schedule. Conam demonstrated adaptability by adjusting their work plans and ensuring the project stayed on the critical path despite facing weather-related delays of critical materials and modules. They completed 145,000 hours of work with a total recordable incident rate of 0.0.
- **Eagle Ford Reclamation Company LLC (EFRC)** enabled 100 percent recycling of all Eagle Ford oil-based cutting waste, resulting in significant savings per well. The close proximity of EFRC's facilities to ConocoPhillips' operations reduced trucking distance by approximately 40 percent and removed vehicles from busy interstates and highways.
- Despite highly complex and challenging well designs, **Schlumberger** had up time of almost 100 percent (99.6 percent), an improvement in performance over the two previous years. Their real-time geosteering technologies delivered some of the highest producing wells drilled by ConocoPhillips in 2015, with runs averaging 93 percent in zone on lateral footage drilled.