

Employment Scams - CONSULTORIAS B&B S.A.S.

March 2017

On behalf of ConocoPhillips Colombia, we inform you of the following:

1. It is not true that ConocoPhillips Colombia, through CONSULTORIAS B & B S.A.S., has begun a recruitment process.
2. ConocoPhillips Colombia does not have operations in the places mentioned.
3. It is against the policies of ConocoPhillips and Colombian law to request some type of remuneration from job applicants.

We appreciate you taking precautions to avoid falling victim to this type of misleading offer. We would also like to convey this message to others who might be manipulated or deceived by this type of offer.

ConocoPhillips Colombia has initiated an investigation process to determine who is responsible for this situation.