



HEALTH, SAFETY AND ENVIRONMENT POLICY

POLICY STATEMENT COMMITMENT

ConocoPhillips Malaysia Business Unit is committed to protecting the health and safety of everybody who plays a part in our operations and lives in the communities in which we operate. Wherever we operate, we will conduct our business with respect and care for both the local and global environment as well as systematically manage risks to drive sustainable business growth.

We will not be satisfied until we succeed in eliminating all injuries, occupational illnesses, unsafe practices and incidents of environmental harm from our activities.

OUR PLAN

To meet our Health, Safety and Environment (HSE) Policy Statement, ConocoPhillips Malaysia Business Unit will:

- Demonstrate visible and active HSE leadership that engages employees and service providers
- Communicate and manage HSE performance as a line responsibility with clear authorities and accountabilities
- Ensure all employees and contractors understand that working safely is a condition of employment and everyone is responsible for their own safety as well as the safety of those around them
- Provide all employees and contractors with the responsibility and authority to stop work that they believe to be unsafe
- Manage all projects, operations and processes through their life cycles in a way that protects health, safety and minimizes impacts on the environment
- Provide employees with the training knowledge and resources necessary to achieve our HSE commitments
- Provide relevant safety and health information to our contractors and require them to provide proper training for the safe, environmentally sound performance of their work
- Measure, audit and publicly report HSE performance as well as maintain open dialogue with stakeholder groups and communities in which we operate
- Comply with relevant laws, regulations and applicable codes
- Work with The Malaysian Government and stakeholders where we operate to develop regulations and standards that improve the safety and health of people as well as the environment
- Maintain a secure work environment to protect ourselves, our contractors and the Company's assets from risks of injury, property loss or damage resulting from hostile acts
- Communicate our commitment to this policy to our employees, co-ventures, contractors, suppliers and The Malaysian Government in which we operate to seek their support
- Report and investigate incidents with the potential to cause risks to health, safety or environmental damage and share lessons learned

David Hendicott
President
ConocoPhillips Malaysia Business Unit
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