
STATEMENT ON MODERN SLAVERY

ConocoPhillips (U.K.) Limited

ConocoPhillips (U.K.) Limited (“CPUKL”) has a zero tolerance of modern slavery in all its different forms both in its business and its supply chain. In May 2017, CPUKL published its first Modern Slavery Statement to respond to the Modern Slavery Act 2015 (the “Act”). This statement sets out the steps taken by CPUKL to prevent modern slavery and human trafficking in its business and supply chains.

INTRODUCTION

CPUKL is the main UK trading company in the ConocoPhillips UK Group (which includes a range of companies, including CPUKL and its subsidiaries, ConocoPhillips Petroleum Company U.K. Limited and its subsidiaries and Burlington Resources (Irish Sea) Limited (the “Group”). The Group owns and operates a diverse range of exploration and production assets in the United Kingdom and is part of the ConocoPhillips global organisation. Further details of the organisation’s structure can be found at www.conocophillips.com.

The Group has zero tolerance of slavery and human trafficking in all its different forms in any part of its business and in its supply chain. The approach reflects a commitment to act ethically and responsibly in all business relationships and to ensure that slavery and human trafficking are not present in any part of its business or in its supply chain. For further information about the Group’s responsible business practices refer to the ConocoPhillips [Code of Business Ethics and Conduct](#).

The Group supports and is committed to conducting our business consistent with the human rights philosophy expressed in the Universal Declaration of Human Rights and the International Labour Organization Declaration on Fundamental Principles and Rights at Work.

This statement is made pursuant to section 54 of the Act and constitutes the Group’s slavery and human trafficking statement for the financial year ending on 31 December 2017. It further outlines the Group’s approach to tackling slavery and human trafficking where it can.

MODERN SLAVERY POLICY FRAMEWORK

Since publication of the Group’s first statement, the Group has increased its focus on modern slavery within its wider business operations.

MANAGING RISK IN THE GROUP’S SUPPLY CHAIN

In 2016/17, suppliers have been made aware of the Group’s standards in relation to modern slavery. Each supplier indicated the following:

- confirmation of acknowledgement of the Group's first Modern Slavery statement;
- publication of an equivalent statement for the supplier's organisation (if required); and
- commitment to a zero tolerance of slavery and human trafficking, in all its different forms, in any part of each supplier's business and supply chain.

The Group's 2016/17 statement made a commitment to train and develop relevant Group employees in modern slavery. A programme of modern slavery training was delivered in 2016/17 to relevant employees to raise awareness, provide insight into risky industries and products/services and roll out techniques to enable employees to review modern slavery risk.

For the other areas of the business that may be at risk of modern slavery, the Group has been working with its Joint Venture partners to develop and implement modern slavery policy, review risk and publish Modern Slavery statements.

FURTHER STEPS

The Group understands that it has a responsibility to continue to assess and mitigate the risk of modern slavery in the long term. It is expected that the nature of the risk may change over time and ongoing adaption by the Group will be required.

GOVERNANCE

This statement has been approved by the CPUKL Board of Directors on behalf of the Group. A new statement will be published each year on the corporate website www.conocophillips.co.uk.

Terri G. King
President, UK
ConocoPhillips (U.K.) Limited

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