

# You +



May 2018

At ConocoPhillips, we are committed to making sure your transition from student life to a ConocoPhillips employee or intern is as seamless and enjoyable as possible. That's why we're bringing you a monthly overview of company news and information to help you prepare. It's not just you—it's *You +*.

## You + Your First Day

### Reminders!

- + Be on the lookout for an email one to two weeks before your first day from one of our human resources assistants regarding your orientation, directions to the building and what time you should arrive. **P.S. Don't forget to check your spam inbox!**
- + Click [here](#) to review the You + Your First Day frequently asked questions and the You + Your First Day webinar to help answer any questions you may have.
- + As always, you can help ensure everything from us is delivered to you in a timely manner by keeping your contact information up to date on your [careers.conocophillips.com](https://careers.conocophillips.com) profile.
- + Don't forget about our [Intern](#) and [New Hire](#) resource centers. If you can't find the information you are looking for, feel free to contact Jennifer Adams ([jennifer.p.adams@conocophillips.com](mailto:jennifer.p.adams@conocophillips.com)), your corporate new hire and intern program coordinator.

## Celebrating 100+ Years with Yellowstone National Park!

ConocoPhillips is celebrating our 100-year partnership with Yellowstone National Park. We have supported the park since 1917 by:

- Restoring more than 1,000 miles of trails.
- Funding for repair and stabilization of Inspiration Point, restoration of the Roosevelt Arch and protective equipment for fire department personnel.
- Helping preserve the park's history through support of the Haynes Photo Shop, Old Faithful Visitor Education Center and Ranger Museum.
- Serving as the park's only major supplier of motor fuels to visitors 1917 – 2008.

Read more about our partnership with Yellowstone National Park and view photos [here](#).

## SPIRIT Value Spotlight

Our SPIRIT Values set the tone for how we behave with all our stakeholders, internally and externally. They are a source of pride and unify our organization. These values are recognized throughout the industry and distinguish us from our competitors.



### PEOPLE

Swimming for a cause: Leigh Buchan raises more than \$10,000 for Perth Children's Hospital Foundation.



Pictured above: Leigh and Robbie

Earlier this year, Leigh Buchan, geoscience data specialist in ConocoPhillips' Australia West business unit, participated in the 3.6-kilometer Busselton Jetty Swim 2018. With the encouragement of his coworkers, Leigh overcame his aversion to open water and raised more than \$10,000 for the Perth Children's Hospital Foundation, the institution that helped save the life of his three-year-old grandson, Robbie. Read more of this incredible story [here](#).

Check out *spiritnow* magazine online [here](#).

## ConocoPhillips Operations

Operations at ConocoPhillips are managed through six segments, which are defined by geographic region: Alaska, Lower 48, Canada, Europe and North Africa, Asia Pacific and Middle East. As of Dec. 31 2017, we had operations in 17 countries. Learn more about our worldwide operations broken down into exploration, production and headquarters. Click [here](#) or the map below to read about each country's specific operations.

### Worldwide Operations

ConocoPhillips is the world's largest independent exploration and production (E&P) company based on proved reserves and production of liquids and natural gas.

**1,377**  
THOUSAND BARRELS OF OIL EQUIVALENT PER DAY - 2017 PRODUCTION

**5.0**  
BILLION BARRELS OF OIL EQUIVALENT - 2017 PROVED RESERVES



### In the News

- + **ConocoPhillips Reports First-Quarter 2018 Results; Strong Performance on Delivering Disciplined Plan.** Learn more [here](#).
- + **Ice Roads: The Western North Slope's frozen foundation.** Read more [here](#).

### Stay Connected

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