

You +



November 2018

At ConocoPhillips, we're committed to making your transition from student life to a ConocoPhillips employee or intern as seamless and enjoyable as possible. That's why we're bringing you a monthly overview of company news and information to help you prepare. It's not just you – it's You +.

You + ConocoPhillips

- + Be on the lookout for your Finals Care Package coming in the mail. A small gift from us at ConocoPhillips to wish you good luck on your final exams and a safe holiday break.
- + You can help ensure all information and documents needed for your first day of work are delivered to you in a timely manner by keeping your contact information up to date on your careers.conocophillips.com profile.
- + Visit our [Intern](#) or [New Hire](#) resource centers for information and answers to frequently asked questions. You can also contact Jennifer Adams (jennifer.p.adams@conocophillips.com), your corporate new hire and intern program coordinator.

New ConocoPhillips Intern Experience Video!

Want to know more about our culture from your peers? Our new Intern Experience video provides a snapshot of previous interns' insights into our company culture and their overall summer experience. Click [here](#) or the picture below to visit our YouTube channel and watch!



SPiRiT Values Spotlight

Our SPiRiT Values set the tone for how we behave with all our stakeholders, internally and externally. They are a source of pride and unify our organization. These values are recognized throughout the industry and distinguish us from our competitors.



Innovation

We anticipate change and respond with creative solutions. We are responsive to the changing needs of the industry. We embrace learning. We are not afraid to try new things.

ConocoPhillips flies high! Did you know, in September 2013, ConocoPhillips made history when our Alaska business unit partnered with the Federal Aviation Administration (FAA) to complete the first commercial flight by an unmanned aerial system (UAS) in the U.S. Since then, UASs have played an increasingly important and varied role in the oil and gas industry, and ConocoPhillips teams around the globe are finding innovative ways to incorporate them into their work. Click [here](#) to learn more about how ConocoPhillips business units are using drones to save time, money, and improve safety today.



ConocoPhillips business units around the globe use a variety of drones to achieve goals, including fixed-wing, quadcopters and cage quadcopters such as these.

ConocoPhillips Continued Commitment to Education

Nearly 300 Bartlesville High School seniors made their way to the ConocoPhillips Bartlesville, Oklahoma, campus on Oct. 17 for the first-ever Energize Bruin! Success development conference. The company-sponsored event, which was part of ConocoPhillips' ongoing effort to support education in Bartlesville, focused on giving students insight about professional development as well as diversity and inclusion, both of which are corporate goals. The development conference featured guest speakers, team-building exercises and breakout sessions focused on topics including:

- Future Impacts of Social Media
- Effective Communication
- Finances 101
- Job Application/Resume Writing
- Healthy Living/Healthcare 101
- Basic Car Maintenance

"It was a very big success," says Cynthia Oropeza, supervisor, Permian PRA, who helped to organize the development conference. "We had more than 60 company volunteers who worked more than 200 volunteer hours to ensure that we could offer a great event to the students."



Pictured Left: Bartlesville students participate in diversity and inclusion activity, "The Little Things We Say" defining the unconscious bias, explaining the concept of microaggressions (things people say that may offend others), and sharing tips to avoid these pitfalls. Pictured Right: Students learn the importance of basic car maintenance.

Third-Quarter Earnings Call

ConocoPhillips Reports Third-Quarter 2018 Results; Disciplined, Returns-Focused Plan On Track. Click [here](#) to read the full release.

In the News

- + **ConocoPhillips was named the number one independent oil and Gas company to work for according to Rigzone's 2018 Ideal Employer Survey, which received 6,621 responses from more than 100 countries.** Read more [here](#).
- + **ConocoPhillips Provides Strong Outlook for its Alaska Business; Announces discovered resources of 0.5 – 1.1 billion barrels gross from recent exploration activity with percent of prospective acreage yet to be drilled.** Read the full release [here](#).

Stay Connected

For more ConocoPhillips news and information, find us here:



Still have questions? Send us an email at UniversityRelations@ConocoPhillips.com