

***When will the details on the pre-placement process be sent to us?*** These will be sent to you roughly 90 days from your start date.

***Can you explain a little bit about the 9/80 work week?*** The 9/80 flexible work schedule is a policy wherein you coordinate with your supervisor your schedule. You will work 9 hours each day in order to get every other Friday off. Obviously, participation in the 9/80 program is at your supervisor's discretion.

***I have a school related field session to attend, so I won't actually be able to start on my offer letter's indicated start date. Who do I need to relay this information to?*** Please reach out to your FRC to discuss your start date logistics.

***Just to confirm, chances are we haven't been contacted by our supervisor, correct?*** Correct, this will happen roughly 2 weeks before your start date.

***As a new hire, I will be relocating. How long before I move should I contact relocation services?*** If it were me, I would start looking for living arrangements as soon as you can. You can check out the location details and employee rentals section of the resource center for more options!

***I have been in contact with them for the past few months and they have still not been able to give me any price quotes, etc. Is it too early to be looking into housing accommodations?*** It is never too early! If you are having issues with reaching a Sterling representative, I would start reaching out to places on your own.

***Is there a way we can figure out our end date in advance just to be able to plan returning to school, etc?*** You can discuss that with your supervisor as soon as you hear from him/her a few weeks before your start date.

***Is there a way for new hires/interns to contact each other as far as housing plans?*** Yes, you can visit the Find a Roommate section of the Resource Center when you can view other interns and new hires who are looking for roommates.