

# You +



January 2017

At ConocoPhillips, we believe sharing knowledge and collaboration are key to our success. That's why we're bringing you a monthly overview of company events and news to help you during your transition. It's not just you—it's *You +*.

## You + Our Compelling New Company Strategy

At the end of 2016, our Executive Leadership Team discussed the company's new strategic value proposition during the 2016 Analyst & Investor Meeting held in New York City and employee town halls around the world.

Leaders outlined our focus on financial priorities, a competitive portfolio and strategic flexibility.

What does that mean? In a nutshell, it means that with a strong balance sheet, a large portfolio of diverse, low cost of supply assets and an engaged workforce, ConocoPhillips is in a position to be around for decades to come. To read more, click [here](#).

We're looking forward to you being a part of this exciting future!

## SPIRIT Value Spotlight

Our SPIRIT Values set the tone for how we behave with all our stakeholders, internally and externally. They are a source of pride and unify our organization. These values are also recognized throughout the industry and distinguish us from our competitors.



## TEAMWORK

Our "can do" spirit delivers top performance. We encourage collaboration, celebrate success, and build and nurture long-standing relationships.

Every day, our colleagues' teamwork results in blazing new trails for ConocoPhillips and the industry. From overcoming obstacles to reach Alaska's North Slope to breaking new ground in Colombia, teamwork knows no boundaries. Click [here](#) to read about some of our 2016 SPIRIT Award winners who exemplified teamwork around the world.

## Frequently Asked Questions

*When will I receive paperwork to begin work?*

About 90 days before your start date, you will receive several emails regarding the pre-employment process or PEDD. These emails might be redirected to your spam folder, so please be sure to look for them. Also, make sure we have your correct email address on file.

## Have More Questions?

We encourage you to visit the [New Hire + Intern Resource Center](#). This is a one-stop shop where you can find the answers to many of your questions. It's also a good place to begin your search for summer housing or to find a roommate.

If you can't find the answer on the website, feel free to contact University Relations Advisor, Jennifer Adams ([Jennifer.P.Adams@cop.com](mailto:Jennifer.P.Adams@cop.com)), who is responsible for the Corporate New Hire & Corporate Intern Program.

## You + Your First Day! Webinar

Save the date for **Tuesday, Feb. 28, 2017, from 10:00 – 10:30 a.m., Central Time**. University Relations will host a call to discuss preparing for your first day of work, frequently asked questions about onboarding, housing and more. Dial-in instructions will be sent via email.

## In The News

- + **ConocoPhillips announces Willow Discovery in National Petroleum Reserve in Alaska.** This discovery could hold 300 million barrels of oil. [Read more](#) about our latest discovery.
- + **ConocoPhillips to Hold Fourth-Quarter call Thursday, Feb. 2, 2017.** The full news release is available [here](#).
- + **The 30<sup>th</sup> Annual Rodeo Run, presented by ConocoPhillips, will be held Saturday, March 4, 2017 in Houston.** [Find out](#) how the Rodeo Run benefits the community.

## Stay Connected

For more ConocoPhillips news and information, find us here.



**Still have questions?** Send us an email at [UniversityRelations@conocophillips.com](mailto:UniversityRelations@conocophillips.com)