

You +



November 2016

At ConocoPhillips, we believe in sharing knowledge. That's why we're bringing you a monthly overview of events and news in the ConocoPhillips world to help you during your transition. It's not just you—it's *You +*.

A Message From Ryan...

ConocoPhillips Chairman and CEO delivered a speech earlier this year in which he discussed the importance of STEM education.

"Much of what America is today comes from the proficiency of our people in the STEM fields," Ryan said during the speech. "Our job is providing society with the energy that powers modern life. We can't do it without you. We need a steady supply of the best and brightest STEM graduates."

Ryan also addressed the cyclical nature of the business.

"The oil and gas industry will come out of this downturn, in fact, just like we've come out of the others, stronger – more efficient - and more tightly focused and just as capable of contributing to the national economy as in the recent past."

You can read more about Ryan and his perspectives on the state of the industry in an [article](#) that appeared in the Montana Tech alumni magazine.

SPIRIT Value Spotlight

ConocoPhillips' SPIRIT Values set the tone for how we behave with all our stakeholders, internally and externally. They are shared by everyone in our organization and recognized throughout the industry. They distinguish us from our competitors. They are a source of pride.



Innovation

We anticipate change and respond with creative solutions. We are agile and responsive to the changing needs of stakeholders and embrace learning opportunities from our experiences around the world.

Read how technology is aiding innovation at ConocoPhillips [here](#).

Most Asked Questions

Where am I going to live this summer?

During the winter break, you may decide to get a jump start on house hunting for your summer internship or full-time employment with ConocoPhillips.

The [New Hire + Intern Resource Center](#) is a good place to start your search! This website offers information that can help you plan your move to your summer work location.

- + Work & Housing Location – location specific information, helpful links, company addresses, suggestions for temporary housing
- + Employee rental listings – Search for rentals offered by ConocoPhillips employees
- + Need a roommate? – Connect with fellow interns and new hires seeking roommates

Check out the Intern + New Hire Resource Center [here](#).

In The News

- + **ConocoPhillips reports strong operational momentum and improved 2016 outlook in [third-quarter results](#).**
- + **U.S. Oil sector rising.** [Read more.](#)
- + **ConocoPhillips receives the U.S. President's Volunteer Service Award.** [Read more.](#)
- + **Oil Majors Upbeat on OPEC Deal.** [Find out why.](#)

Did You Know?

A leading indicator of academic and career success is the ability of a high school student to pass Algebra 1. ConocoPhillips has a signature program that supports math education. [Read more](#) about how this program helps improve math education and equip students for future success.

Stay Connected

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Still have questions? Send us an email at UniversityRelations@ConocoPhillips.com