

METRIC	Operated Total ^{2,3}					Total
	U.S.A.	Canada	Norway/UK	Australia	All Others ⁴	
CLIMATE AND AIR EMISSIONS						
GHGs (thousand tonnes)						
CO ₂ from Operations	6,129	3,217	1,094	2,104	685	13,228
CO ₂ from Imported Electricity	711	336	14	0	<1	1,060
Methane (CO _{2e})	1,593	46	27	28	10	1,704
Nitrous Oxide (CO _{2e})	8	7	4	2	1	21
Total Greenhouse Gases	8,441	3,605	1,138	2,134	697	16,014
Total Greenhouse Gas Intensity (kg CO _{2e} /BOE)	19.0	56.3	14.2	25.8	43.3	23.3
Flaring Volume (million cubic feet, routine and non-routine)	15,972	239	600	666	381	17,858
Other Air Emissions (tonnes)						
Volatile Organic Compounds (VOCs)	94,257	535	3,533	77	106	98,508
Nitrogen Oxides (NOx)	42,846	2,086	1,933	1,193	470	48,528
Sulfur Oxides (SOx)	1,548	930	120	15	88	2,701
Particulate Matter (PM)	1,246	115	78	52	16	1,508
Energy Use (trillion BTUs)						
Combustion Energy	81	58	17	38	4	199
Imported Electricity	6	2	<1	0	<1	7
Total Energy	87	60	17	38	4	206

ENVIRONMENT

Water						
Fresh Water Withdrawn (million cubic meters)	5.4	2.1	1.6	<0.1	0.1	9.2
Non-Fresh Water Withdrawn (million cubic meters) ⁵	26.7	0.1	25.9	0	0	52.6
Produced Water Recycle/Reuse (million cubic meters) ⁶	49.6	24.4	0	0	0	74.0
Hydrocarbons in Overboard Discharges (tonnes)	0	0	129	0	0	129
Liquid Hydrocarbon Spills to the Environment						
Number of Spills > 100 Barrels	1	1	0	0	0	2
Spills > 100 Barrels (barrels)	195	104	0	0	0	299
Number of Spills > 1 Barrel	96	3	0	0	0	99
Spills > 1 Barrel (barrels)	749	112	0	0	0	861
Volume Recovered from Spills > 1 Barrel (barrels)	390	106	0	0	0	496
Waste (tonnes) ⁷						
Hazardous Waste	23	69,791	8,540	4	241	78,600
Non-Hazardous Waste	197,546	121,554	3,115	145	129	322,489
Recycled Waste	252,483	5,311	7,169	519	26	265,508
Total Waste Generated	450,053	196,656	18,824	668	396	666,596
Waste Disposed	197,570	191,345	11,655	149	370	401,088

GLOBAL WORKFORCE ⁸

Employees at Year-End	6,240	820	1,940	300	230	9,500
Employees - Women	29%	26%	21%	19%	49%	27%
All Leadership - Women	26%	26%	23%	13%	45%	26%
Top Leadership - Women	27%	20%	19%	0%	0%	25%
Junior Leadership - Women	26%	27%	24%	14%	47%	26%
Professional - Women	31%	31%	27%	17%	47%	30%
Petrotechnical - Women	20%	20%	25%	19%	25%	21%
Avg. Years of Service	10.1	9.4	14.4	7.9	10.8	10.9
Avg. Years of Experience	16.2	18.7	20.8	19.6	18.6	17.5
Employees by age group						
Under 30	11%	4%	9%	5%	2%	8%
30 - 50	61%	73%	51%	68%	76%	62%
51+	29%	23%	41%	27%	22%	31%

PRODUCTION

Total Operated Production (MMBOE) ⁹	445	64	80	83	16	688
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NOTES
¹ Due to rounding, some total numbers may not equal the sum of the subcomponents.

² Data is based on assets where we have operational control. Environmental data is represented as 100% ownership interest regardless of actual share owned by ConocoPhillips with acquisitions and divestitures aligned with financial reporting. To provide the most current and accurate data available, we have updated previously reported data for prior years as needed.

³ Updated in 2022, GHG metrics are reported to the nearest whole number in each unit, except intensity or other metrics expressed as ratios.

⁴ All Others includes Indonesia and Malaysia.

⁵ Includes water withdrawn from saline/brackish groundwater aquifers and seawater.

⁶ Includes produced water recycled for production (e.g., steam generation) or completions (e.g., hydraulic fracturing) and produced water reused for enhanced oil recovery.

⁷ Regulatory definitions for hazardous and non-hazardous waste vary between countries and jurisdictions. Data is based on country and jurisdictional definitions.

⁸ Workforce for All Others includes China, Malaysia and other small operations.

⁹ Data is normalized using barrels of oil equivalent (BOE) from production operations, including gas plant liquid production of ethane, propane, butane and condensate and production from third-party gas not accounted for in production operations. For gas production, 6,000 standard cubic feet of gas is assumed to equal one BOE.