



FORD

ConocoPhillips

Building a Legacy

LANDING

TECHNOLOGY SPOTLIGHT:

Integrated Operations: People, Process and Technology Connect to Deliver Exceptional Value

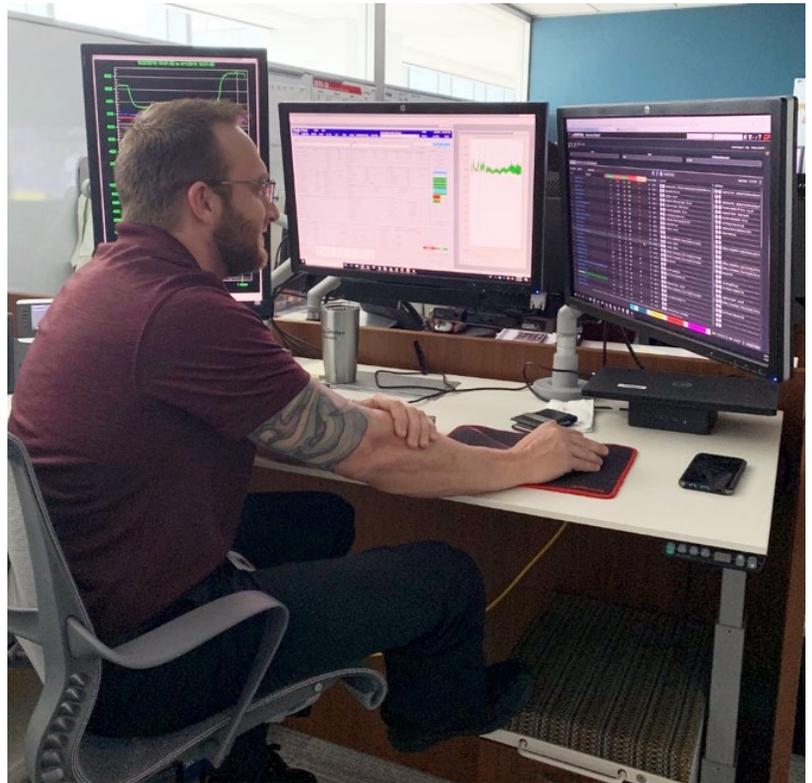
In 2009, ConocoPhillips began exploring the potential of the liquids-rich Eagle Ford shale. Fast-forward to today – at the end of 2018 we held approximately 200,000 net leasehold and mineral acres and had drilled more than 1,200 wells in the field. We focused on building infrastructure capacity with central facilities and pipelines and three condensate processing facilities. But as field complexity increased, so did our progress in developing technology and resources to support our long-term development plans. In fact, our Eagle Ford Integrated Operations of the Future team is solely dedicated to predicting, analyzing and solving field complexities. The team brings together talented production engineers to work alongside field operations staff to build best-in-class integrated operations where people, process and technology connect to deliver exceptional business value.

At the center of our integrated operations team is our Integrated Operations Center (IOC) in Houston. The IOC acts as a central hub that consolidates field data into one place, giving our team a detailed look at every single well and facility in our Eagle Ford operations. The IOC staff monitors 100 percent of our wells in the field 24 hours a day and seven days a week. If necessary, the team can remotely shut in each well with a click of a button. The staff also collects thousands of other real-time data points through automated technology. The IOC enables us to keep our finger on the pulse of the field from 180 miles away. We prevent spills by monitoring tank levels, oversee all equipment alarms and alerts, manage offtake levels, account for field personnel, and track truckloads per day.

“Data gathered through the IOC allows us to constantly monitor our ongoing operations and provides a road map for efficient field development,” said IOC Operations Supervisor Dayton Packebush.

The IOC also plays a crucial role in the safety of our communities and our employees. Our remote shut-in capabilities allow us to control the wellhead from afar, preventing human intervention during potentially dangerous situations. For example, when flooding from severe storms threatens communities and operations, we can shut in our wells quickly and remotely without dispatching field personnel. Data gathered in the IOC also helps us progress our strategy to move toward more liquid transportation via pipeline instead of truck, which means fewer trucks on the road and fewer emissions.

Empowered with leading technology, our dedicated IOC team improves processes and safety in the field and guides future operations to their peak efficiency. The unique combination of technology, people and process helps ensure that the Eagle Ford will continue to deliver exceptional value for years to come.



IOF Optimization Operator Jesse Kinslow monitors well data in the IOC

TAME is Wild for STEM

For more than 40 years, Texas Alliance for Minorities in Engineering (TAME) has instilled a passion for science, technology, engineering and math (STEM) in female and minority students across the state. Their unique learning programs spark imagination in K-12 students through hands-on science programming. For years, ConocoPhillips has partnered with TAME to bring STEM to life for students. This year, we donated \$130,000 to TAME to support future engineers of Texas. The funds support TAME scholarships, the Trailblazer mobile STEM museum and Science Squad and a STEM-focused comic book. You may have seen the Trailblazer in the Eagle Ford neighborhood – it made a few stops around town in 2018.



As part of our sponsorship, we also support TAME’s STEM competitions, where students from TAME chapters across the state compete to qualify for the final state competition. The top scoring students from each divisional competition move on to the final state-level competition, where they participate in a series of math and science tests and an engineering design challenge. The design challenge simulates a real-world problem that tests knowledge and encourages teamwork and leadership. This year’s state competition was held in Huntsville, Texas on April 27. Our employees helped create the design challenge, and volunteered as test proctors, judges and event coordinators to ensure students had the best possible experience.

This year’s state engineering design challenge required teams to use their best creative thinking and teamwork skills. Each team developed a plan to recover lost pipe or tools downhole, which is called fishing. The students had to plan out their approach to recover the lost equipment using a predesignated set of tools. They could work with a combination of whatever tools they’d like, but they had to stay in budget.

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Employee Spotlight: Mike Scotten

A native of Bee County, Senior Surface Landman and Certified Professional Landman Mike Scotten is deeply rooted in the Eagle Ford community, both professionally and personally.

Day to day, he acquires right of way easements for lease roads, drill site locations, pipelines and other infrastructure associated with oil and gas exploration and production.

This month, Mike celebrates 8 years with ConocoPhillips – and he’s been working in the Eagle Ford since day one. He will tell you that being an integral part of the team that secured the company’s acreage position and began development of the Eagle Ford legacy asset is his greatest professional accomplishment.

Mike has also served on ConocoPhillips Community Investment Committee since 2011. In addition to their day jobs, this group of employees leads volunteer events and awards philanthropic donations to organizations working to better our Eagle Ford community.

Before joining ConocoPhillips, Mike had a 17-year career in Law Enforcement, having served as Deputy Sheriff for Bee and San Patricio Counties, a Police Officer for the City of Beeville and a Criminal Investigator for the Texas Board of Criminal



Don't Trash Our Town

Amount of roadside trash pick-up in Karnes and DeWitt counties.

2015

72,641 lbs.



2016

69,014 lbs.



2017

80,165 lbs.



2018

75,156 lbs.



As of March 2019

17,420 lbs.



 = 20,000 lbs. of trash

HERE'S THE DRILL: A CLOSER LOOK

ConocoPhillips Joins the Climate Leadership Council

From global news headlines to dinner table conversations, climate change is a popular topic of discussion. At ConocoPhillips, as we go about our primary mission of delivering reliable, affordable and sustainable energy, we aspire to be a leader in managing climate-related risk. Although ConocoPhillips' commitment to emissions reduction is not new, we believe that we must play a constructive role in public policy dialogue to devise practical, equitable and cost-effective approaches to reduce greenhouse gas (GHG) emissions.

That's why we are a Founding Member of the Climate Leadership Council (CLC), an international policy institute founded upon both business and environmental interests to develop a carbon dividend plan. Our decision to join the CLC was based on its alignment with our own carbon tax principles and the belief that an effective carbon pricing policy requires engagement from business and environmental stakeholders. The CLC's Baker-Shultz Carbon Dividends Plan was named for former Secretaries of State and plan co-authors, James A. Baker III and George P. Shultz. The plan has four key pillars:

- A gradually increasing carbon fee (beginning at \$40/ton and increasing steadily over time)
- Carbon dividends for all Americans
- Border carbon adjustments
- Regulatory simplification

ConocoPhillips has been actively engaged in climate-related discussions with policy makers and stakeholders since our first global climate change position was published in 2003. Since then, we have developed climate change action plans, set an emission intensity target, integrated carbon restricted scenarios into our business planning process and published carbon tax principles.

Our approach to public policy engagement on climate change has evolved. However, we remain consistent in our view that market-based solutions at national and global levels, rather than a patchwork of less effective regulatory approaches, are most likely to be effective in reducing GHG emissions. We believe that involvement in organizations like the CLC will provide businesses and environmental organizations an opportunity to develop meaningful and effective public policy.

Visit conocophillips.com/company-reports-resources/managing-climate-related-risks/ for more information about how we manage climate-related risks.

TAME is Wild for STEM

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Completions Engineer Sam Schroeder and several other engineers created the challenge to activate the same skill sets needed in the field. "In a real-life scenario, fishing requires quick, creative thinking, budgeting and a lot of teamwork," said Completions Engineer Sam Schroeder. "This challenge put those same

skills to the test, which will help the students prepare for future careers in engineering."

We are thankful for our partners at TAME for helping us build a strong, diverse workforce for the future by inspiring thousands of women and minorities across the state to pursue careers in STEM.

Justice. In addition, Mike served 3 terms on Beeville City Council and as Mayor Pro Tempore.

In his free time, you might find Mike on the golf course, fishing along the Gulf Coast or hunting at his family's hunting lease in Bee County. He and his wife Ann have three boys, Brody, James and Kyle.

At ConocoPhillips, we believe that it is our responsibility to be a good neighbor and community partner in the areas where we live and work. That's why we are so proud to have employees like Mike on our team in the Eagle Ford.

Mike can be reached by sending an email to Mike.W.Scotten@conocophillips.com.

Team Work Crucial to Success in Rodeo and Community Investment

What do team roping, school athletics and emergency management have in common? The answer: our annual Roping the Eagle Ford Benefit in Gonzales.

We always say that the most impactful community events are the ones created through authentic relationships with our stakeholders, and this benefit is a perfect example of that. The event features a team roping competition – last year, more than 400 roping teams from across the state competed for the top spot at the J.B. Wells Arena. The high point roper received a cash prize and a horse trailer. The remaining \$40,000 in entry fee proceeds were donated to Yorktown ISD Athletics and the Yorktown Volunteer EMS.

Roping the Eagle Ford is a collective effort between ConocoPhillips and many oil and natural gas service companies and local businesses who donate their time, money or products to the event. “Roping the Eagle Ford is a great way to harness our collective passion for our community and direct it toward these deserving organizations,” said GCBU Drilling Superintendent Mark Hildebrand.

This year’s event will kick off with a concert on the evening of May 10. The team roping event begins at 9:00 am on May 11 at the J.B. Wells Arena.



Contacts

If you have a question or concern about our operations in the community, contact our stakeholder relations team at StakeholderRelations@cop.com.

For inquiries related to your specific ownership interests, contact the Owner Relations Unit.

If your last name or company name begins with:

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This secure site offers payment information and contains specific details regarding address changes, 1099 form information, questions and answers, and contact information for the Owner Relations Unit.

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