

AXPC ESG metrics template^{1,2}

Topic	Metric	Units	2021	2022	2023	2024 ^{3,4}	2025	Additional comments
Greenhouse gas emissions	Scope 1 GHG Emissions	metric tons CO ₂ e	5,880,410	5,740,354	7,908,938	8,154,800	9,543,509	The increase is due to asset acquisitions and increased activities in Lower 48.
	Scope 1 GHG Intensity GHG Emissions/Gross Annual Production as Reported Under Subpart W	metric tons CO ₂ e/MBOE	13.6	15.0	19.6	19.3	17.8	
	Percent of GHG Emissions Attributed to Gathering and Boosting Segment	%	21%	23%	23%	62%	64%	
	Scope 2 GHG Emissions	metric tons CO ₂ e	555,892	708,335	703,688	670,631	910,133	
	Scope 1 and 2 Combined GHG Intensity Scope 1 GHG Emissions + Scope 2 GHG Emissions/Gross Annual Production as Reported Under Subpart W	metric tons CO ₂ e/MBOE	14.9	16.8	21.3	20.4	19.5	
	Scope 1 Methane Emissions	metric tons CH ₄	62,181	59,117	126,385	78,680	91,835	
	Scope 1 Methane Intensity Scope 1 Methane Emissions/Gross Annual Production as Reported Under Subpart W	metric tons CH ₄ /MBOE	0.14	0.15	0.31	0.19	0.17	
	Percent of Methane Emissions Attributed to Gathering and Boosting Segment	%	11%	14%	11%	45%	58%	
Flaring	Gross Annual Volume of Flared Gas	MCF	n/a	n/a	n/a	n/a	n/a	Please refer to our Flaring definitions and volumes as reported in Performance Metrics by Year.
	Percentage of Gas Flared Per MCF of Gas Produced Gross Annual Volume of Flared Gas/Gross Annual Gas Production	%	n/a	n/a	n/a	n/a	n/a	Please refer to our Flaring definitions and volumes as reported in Performance Metrics by Year.
	Volume of Gas Flared per Barrel of Oil Equivalent Produced Gross Annual Volume of Flared Gas/Gross Annual Production	MCF/BOE	n/a	n/a	n/a	n/a	n/a	Please refer to our Flaring definitions and volumes as reported in Performance Metrics by Year.
Spills	Spill Intensity Produced Liquids Spilled/Total Produced Liquids	BBL/MBBL	n/a	n/a	n/a	n/a	n/a	Please refer to our Hydrocarbon Spills related data as reported in Performance Metrics by Country. ConocoPhillips follows the Ipeca Sustainability Reporting Guidance for the Oil and Gas Industry. This scope of this guidance pertains to hydrocarbon spills over 1 bbl and that is what is reported in our performance metrics tables. We do not report on other liquid spill media.
Water use	Fresh Water Intensity Fresh Water Consumed/Gross Annual Production	BBL/BOE	0.08	0.05	0.05	0.06	0.07	BOE expressed as BOE EUR for unconventional assets.

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	Water Recycle Rate Recycled Water/Total Water Consumed	BBL/BBL	63%	60%	88%	63%	61%	
	Does your company use WRI Aqueduct, GEMI, Water Risk Filter, Water Risk Monetizer, or other comparable tool or methodology to determine the water-stressed areas in your portfolio?	yes/no	yes	yes	yes	yes	yes	
Safety	Employee TRIR # of Employee OSHA Recordable Cases x 200,000/Annual Employee Workhours		0.56	0.66	0.38	0.15	0.39	
	Contractor TRIR # of Contractor OSHA Recordable Cases x 200,000/Annual Contractor Workhours		0.42	0.2	0.14	0.14	0.14	
	Combined TRIR # of Combined OSHA Recordable Cases x 200,000/Annual Combined Workhours		0.44	0.24	0.16	0.14	0.16	
Supporting data	Gross Annual Oil Production	BBL	303,290,000	349,330,000	368,910,000	388,220,000	531,970,000	
	Gross Annual Gas Production	MCF	661,420,000	567,090,000	567,020,000	614,292,700	840,680,000	
	Gross Annual Production	BOE	412,000,000	443,880,000	463,361,600	490,420,000	672,083,333	
	Gross Annual Production	MBOE	412,000	443,880	463,362	490,420	672,083	
	Gross Annual Production as Reported Under Subpart W	MBOE	432,458	384,779	404,100	422,317	535,825	
	Total Produced Liquids	MBBL	n/a	n/a	n/a	n/a	n/a	Please refer to our Hydrocarbon Spills related data as reported in Performance Metrics by Country. ConocoPhillips follows the Ipieca Sustainability Reporting Guidance for the Oil and Gas Industry. This scope of this guidance pertains to hydrocarbon spills over 1 bbl and that is what is reported in our performance metrics tables. We do not report on other liquid spill media.
	Produced Liquids Spilled	BBL	n/a	n/a	n/a	n/a	n/a	Please refer to our Hydrocarbon Spills related data as reported in Performance Metrics by Country. ConocoPhillips follows the Ipieca Sustainability Reporting Guidance for the Oil and Gas Industry. This scope of this guidance pertains to hydrocarbon spills over 1 bbl and that is what is reported in our performance metrics tables. We do not report on other liquid spill media.
	Fresh Water Consumed	BBL	35,360,000	32,124,525	43,260,804	31,824,658	38,599,119	
	Recycled Water	BBL	342,740,000	312,059,370	306,359,364	335,552,024	324,956,227	

Topic	Metric	Units	2021	2022	2023	2024 ^{3,4}	2025	Additional comments
	Total Water Consumed	BBL	546,496,000	523,078,260	349,797,688	529,680,128	536,307,219	
	Employee OSHA Recordable Cases	# of cases	20	24	14	6	17	
	Contractor OSHA Recordable Cases	# of cases	111	76	59	73	87	
	Combined OSHA Recordable Cases	# of cases	131	100	73	79	104	
	Annual Employee Workhours	# of hours	7,190,565	7,230,395	7,437,885	7,904,451	8,747,651	
	Annual Contractor Workhours	# of hours	52,769,789	76,080,186	82,689,791	104,194,051	124,305,280	
	Methodology							Employee workhours based on headcount reports from HR. Contractor hours based on factors applied to spend (by activity type).
	Annual Combined Workhours	# of hours	59,960,354	83,310,581	90,127,676	112,098,502	133,052,931	

¹ The basis for the data in the table is defined by [AXPC](#). The GHG data reported is for U.S. operated assets reporting under Subpart W and other metrics corresponding to U.S. operations.

² Safety-related data for 2021 and 2022 has been restated to reflect all U.S. operated assets. Rates for 2021 and 2022 are shown including COVID-19 work-related illnesses experienced in 2021 and 2022 as defined by OSHA.

³ Data does not include heritage Marathon Oil assets unless otherwise noted.

⁴ In 2024 safety metrics include incidents but does not include work hours for heritage Marathon Oil Corporation from November 22 to December 2024.