

SECURITY & HUMAN RIGHTS

FOCUS AREA	GUIDANCE
Risk Assessments	<ul style="list-style-type: none">• We performed a high-level security and human rights risk assessment of its global operations using externally provided human rights risk assessment tools to identify countries of focus for our security and human rights efforts.• The New Country Entry process evaluates security and human rights issues and risks.• Security and human rights risks are identified as part of authorization guidelines for new ventures.
Contracts with Security Providers	<ul style="list-style-type: none">• Business units, assets or projects may perform social or stakeholder mapping as part of Environmental and Social Impact Assessments (ESIAs) or as stand-alone assessments as appropriate. This is evaluated on a case-by-case basis.
Training for Security Providers	<ul style="list-style-type: none">• Contractors are provided with training on security and human rights and related responsibilities and expectations.
Stakeholder Outreach	<ul style="list-style-type: none">• The company participates in outreach with key stakeholders on security and human rights; may include governmental organizations, non-governmental organizations (NGOs) or local civil society, communities, governments, and/or other companies in the region.