

Human Resources

Who We Are

We safely and responsibly find and deliver the energy to power civilization.

What We Do

We explore for, develop and produce crude oil and natural gas globally.

Our Values

S

SAFETY

P

PEOPLE

I

INTEGRITY

R

RESPONSIBILITY

I

INNOVATION

T

TEAMWORK

ConocoPhillips Offers

- Challenging assignments
- Supportive mentorship
- Competitive benefits
- Diverse perspectives
- Engaging activities
- Professional development
- Networking experiences
- Leadership interactions
- Community outreach
- An innovative culture



HR professionals are focused on attracting, developing and rewarding a talented, diverse workforce that will live the SPIRIT Values and provide the power to make ConocoPhillips a great place to work. Building high-performing organizations, providing career opportunities and development, and recognizing each employee's contributions are key responsibilities for our function. The HR organization is looking for highly motivated applicants who can bring a fresh perspective and diversity of thought to our workforce. Relevant skill sets include strong analytical capabilities, strategic thinking, building people relations, change management, system administration and excellent communication skills.



Apply Now

Applying for an internship or full-time position? Follow these steps:

- 1** Visit <https://careers.conocophillips.com/universitystudent>
Active university job listings will be displayed.
- 2** **Apply for a job**
Create a profile, upload your résumé and transcripts, and complete the online application.
- 3** **Monitor your email**
You will receive a confirmation email when your application is received. Continue to monitor your email for next steps in the recruitment process.

