

Who We Are

Headquartered in Houston, Texas, ConocoPhillips is one of the world's largest independent exploration and production companies based on production and proved reserves. We're finding and producing the oil and gas needed to power the world. It's what we do. And we're fueled by a team of collaborative, innovative and responsible people — people who are more than just their qualifications and job titles.

We know your career is only part of your life, and we want it to be a great part. We believe it's not just what we do — it's how we do it — that sets us apart.

Our Mission

We exist to power civilization.

Our Vision

We will be the E&P company of choice of all stakeholders.

Our Values

S

SAFETY

P

PEOPLE

I

INTEGRITY

R

RESPONSIBILITY

I

INNOVATION

T

TEAMWORK

COMMERCIAL

BACHELOR'S | MASTER'S

Accounting
Economics
Engineering
Finance
Math
Science

ENGINEERING

BACHELOR'S | MASTER'S

Chemical Engineering
Electrical Engineering
Mechanical Engineering
Petroleum Engineering

FINANCE/ ACCOUNTING

BACHELOR'S | MASTER'S

Accounting
Finance
Business Administration

GEOSCIENCES

MASTER'S | DOCTORATE

Geology
Geophysics
Earth Science
Petroleum Engineering
Petrophysics
Or Complementary Field
Applied Math or Physics

GOVERNMENT AFFAIRS

BACHELOR'S |
JURIS DOCTORATE

Communications
Economics
Political Science
Master's in Public Policy
J.D. or Pre-Law

HEALTH, SAFETY & ENVIRONMENT

BACHELOR'S | MASTER'S

Occupational Safety and Health
Industrial Hygiene
Fire Protection and Safety Engineering
Environmental Science
Environmental Engineering

HUMAN RESOURCES

BACHELOR'S | MASTER'S

Business with Specialty in
Human Resources
Human Resource Management

INFORMATION TECHNOLOGY

BACHELOR'S

Computer Engineering
Computer Information Systems
Computer Science
Electrical Engineering
Information Systems & Technology
Management Information Systems

LAND

BACHELOR'S |
JURIS DOCTORATE |
LATIN LEGUM MAGISTER

Energy Commerce
Energy Management
Geography/GIST

LAND ADMINISTRATION

BACHELOR'S

Accounting
Business Administration
Economics
Finance
Energy Commerce
Energy Management

REAL ESTATE & FACILITIES SERVICES

BACHELOR'S | MASTER'S |
JURIS DOCTORATE

Legal (J.D.)
Master of Real Estate
Mechanical Engineering
Construction Management
Engineering
Finance

SUPPLY CHAIN

BACHELOR'S

Business Administration
Energy Commerce
Industrial Distribution
Industrial Engineering
Supply Chain Management

SUSTAINABLE DEVELOPMENT

BACHELOR'S | MASTER'S

Environmental Engineering
and Sciences
Sustainability
Economics
Business Administration

Why Pursue a Career in Oil and Gas?



Energy has played a significant part in powering civilization, progressing technological advancements, and helping lift billions of people out of poverty.



Well-respected international agencies, through a variety of economic studies, confirm that oil and gas will continue to play a role in supplying reliable energy to the world for decades.



The challenge for the oil and gas sector will be one of innovation — using technology to find new sources, increasing recovery from existing sources, lowering the costs associated with finding, developing and producing assets, and importantly, doing these all in a safe and responsible way while meeting our sustainability objectives.



Learn more about why an opportunity at ConocoPhillips is right for you.

Oil and Gas Remains an Essential Part of Meeting Energy Demand

We believe ConocoPhillips has an essential role in responsibly meeting global energy demand. As the demand continues to rise for all forms of energy — including oil and natural gas — we are focused on managing environmental and social-related risks as an integral part of achieving our strong financial and operational performance. While doing so, we are committed to delivering competitive returns on and of capital and working to meet our operational emissions intensity reduction targets.

“Our strategy is resilient and underpinned by an unwavering commitment to sustainability.”

— Chairman and CEO
Ryan Lance

Why ConocoPhillips?

Benefits that meet your needs

ConocoPhillips provides world-class benefits and performance-based compensation packages.

ConocoPhillips offers:

- Opportunities to start saving for retirement
- Friendly time-off policies
- Wellness programs
- Volunteer opportunities in the community
- Health and welfare benefits
- Training and development programs

Apply Now

Applying for an internship or full-time position?



Visit

<https://careers.conocophillips.com/universitystudent>

- Active university job listings will be displayed.

