

## UPDATE for COVID-19: March 25, 2020

As of Wednesday, March 25, there are no cases of COVID-19 on the North Slope. ConocoPhillips Alaska is continuing with these updated steps:

- On March 18 we asked all business-critical North Slope personnel supporting ConocoPhillips operations (both contractor and ConocoPhillips employees) to extend shifts by two weeks and arranged transportation off the Slope for those who could not extend their stay.
- At the same time (prior to State Mandate #10), we implemented a policy that all workers who live or have traveled out of state and are scheduled to travel to the North Slope to self-quarantine for two weeks before the start of their next scheduled shift. By self-quarantine, we mean that people should not travel outside of Alaska and comply with all measures issued by the CDC and State of Alaska.
- ConocoPhillips is requiring that our employees and contractors comply with these requirements and the requirements of the CDC and State of Alaska Mandate #4 and #10. Contractors are accountable for ensuring their employees follow the above requirements.
- We are looking at adjusting shifts in response to the measures we are taking to minimize the spread of the COVID virus.
- As of March 23, northbound flights to the Slope resumed on a limited basis. Employees and contractors who normally fly in and out of the Anchorage International Airport have begun using the ConocoPhillips Aviation Hangar for boarding and deplaning until further notice.
- ConocoPhillips will continue to maintain our health checks (including checking temperatures) for any personnel traveling to North Slope operations, including those traveling from Deadhorse and through Milne Point.
- Anchorage-based employees have been encouraged to work from home.
- Our response to the COVID virus has not impacted production.
- We do not have a timeframe for resuming business as usual. We continue to monitor conditions on a regular basis.

As we move through this, our priorities remain: protect the health and wellbeing of our workforce and their families; help mitigate the spread of the virus; and safely run our business.