

Health and Safety Policy

Doc. Approver:	General Manager	UX Risk Rank:	5
Last Doc. Reviewer:	HSEQ Manager	Review Period:	5yrs
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Statement of intent

We are committed to protecting the health and safety of everybody in our facilities and those that live in the communities in which we operate.

We will:

- demonstrate active Health and safety leadership by conducting our business in accordance with quality management principles and systematically manage risks.
- strive to eliminate all injuries, occupational illnesses, and unsafe practices.
- consult with our employees on matters affecting their health, safety, and welfare.
- provide clear instructions, information, and adequate training to ensure employees are competent to do their work.
- provide and maintain safe plant and equipment.
- ensure safe handling and use of substances.
- implement emergency procedures, including evacuation in case of fire or other significant incidents.
- provide medical services to give advice, guidance, support, and monitoring on health related matters.

Responsibilities for health and safety

1. Teesside General Manager - Overall and final responsibility for health and safety.
2. HSEQ Manager - Provide guidance on plant health and safety performance, reports under RIDDOR and liaises with the regulatory authorities.
3. Management Team - Ensures this policy is put into practice daily.
4. Leaderships Roles - Ensure health and safety standards are maintained / improved.
5. All employees and contractors - Should:
 - co-operate with supervisors and managers on health and safety matters.
 - attend and engage in periodic health and safety meetings.
 - take reasonable care of their own health and safety and of those around them.
 - report all health and safety concerns to the roles above.

Arrangements for health and safety

Risk assessment – We will:

- complete risk assessments and take action.
- review risk assessments when working habits or conditions change.
- identify and assess Major Accident Hazards (MAH), develop safe systems of work for all potential hazards / situations.
- fulfil the company's objective as detailed in the Major Accident Prevention Policy (MAPP) to minimise foreseeable MAH's using As Low As Reasonably Practicable (ALARP) principles.

Training – We will:

- give staff and contractors health and safety induction and provide appropriate training (including working at height, asbestos awareness, and electrical safety).
- provide personal protective equipment.

Consultation – We will:

- consult staff routinely on health and safety matters as they arise and formally when we review health and safety.
- seek improvements in health and safety management by working with regulators and other stakeholders.
- measure, audit and report health and safety performance while maintaining open dialogue with stakeholders.

Evacuation – We will:

- make sure escape routines are well signed and kept clear at all times.
- test our emergency and evacuation plans to ensure they remain fit for purpose.

Approver

Teesside General Manager: Lee Murray

Reviewer

HSEQ Manager: Simon Leach

"Nothing is so urgent or important, that we cannot take time to do it safety and in an environmentally prudent manner"