

**Purpose:** To provide guidance on preventing illness due to heat stress.

---

**Heat Stress Potential** The potential for heat stress should be considered during work planning. Consider the following:

- Ambient and radiant temperatures
- Humidity
- Physical demands of the work.

Personal factors which may increase the risk of heat stress include:

- Age and Physical Condition
- Certain diseases (e.g. multiple sclerosis)
- Certain medications (allergy or blood pressure medications)
- Hydration and Acclimatization
- Clothing.

---

**Signs and Symptoms** The following signs and symptoms are the first signs and symptoms of heat exhaustion:

- Confusion
- Dark-coloured urine
- Dizziness
- Nausea, vomiting, or diarrhea
- Fainting
- Fatigue
- Headache
- Muscle or abdominal cramps.



**CAUTION:** With any of the above symptoms seek assessment from a medical professional.

---

**Defenses** The following defenses should be considered to prevent heat stress:

- Isolate worker from heat source
- Isolate radiant heat source
- Work-rest schedule (see table below)
- Work scheduling (e.g., time of day, equipment downtime)
- Light, breathable fabrics and cooling vests.

## Heat Response Guidance Table

Moderate physical work, un-acclimatized worker	Response	Moderate physical work, acclimatized worker, or light physical work un-acclimatized worker.
Temperature (°C/°F)		Temperature (°C/°F)
24-27/75-81	<ul style="list-style-type: none"> <li>Supply water to workers as needed.</li> </ul>	29-31/84-88
28-29/82-84	<ul style="list-style-type: none"> <li>Post heat stress alert notice.</li> <li>Encourage workers to drink extra water.</li> <li>Ensure workers are able to recognize symptoms.</li> </ul>	32-33/89-92
30-32/86-90	<ul style="list-style-type: none"> <li>Post heat stress warning notice.</li> <li>Remind workers that they need to drink extra water.</li> <li>Ensure workers are trained to recognize symptoms.</li> </ul>	34-35/93-95
33/91	<ul style="list-style-type: none"> <li>Provide 15 minutes relief per hour</li> <li>Provide adequate cool (10-15°C/ 50-59°F) water</li> <li>Remind workers to drink at least 1 cup (250 mL) of water every 20 minutes.</li> <li>Workers with symptoms should seek medical attention.</li> </ul>	36/96-97
34/92-93	<ul style="list-style-type: none"> <li>Provide 30 minutes relief per hour in addition to the provisions listed previously.</li> </ul>	37/98-99
35-36/94-97	<ul style="list-style-type: none"> <li>If feasible provide 45 minutes. relief per hour in addition to the provision listed above</li> <li>If a 75% relief period is not feasible then stop work until the temperature drops from extreme ranges</li> </ul>	38/100
37/98 and over	<ul style="list-style-type: none"> <li>Closely monitor workers.</li> <li>If manageable, stop work until the above ranges for humidex are met.</li> </ul>	39/101 and over

**Sources:** This table was created by CPC using: Occupational Health Clinics for Ontario Workers (OHCOW) - "Humidex Based Heat Response" and Environment Canada "Humidex from Temperature and Relative Humidity Readings".

**Note:** At Humidex exposures above 45, heat stress should be managed as per the ACGIH TLV®.

**Note:** Round measured temperatures up.

LOW
MED
MODERATE
HIGH
EXTREME