

# University Relations Monthly Newsletter

Feb. 2022



## COVID-19 Updates

Effective immediately, we are suspending our requirement for all U.S. new hires to be vaccinated. We have updated our U.S. COVID-19 protocols following OSHA's announcement of the withdrawal of its COVID-19 vaccination and testing Emergency Temporary Standard (ETS) effective Jan. 26. We have updated our U.S. COVID-19 protocols.



## Coming Soon: Pre-Employment Due Diligence (PEDD)

Pre-Employment Due Diligence (PEDD) is a series of pre-employment requirements for interns and university hires to complete to be cleared for hire. These requirements include a background check, drug screening(s) and pre-placement exam(s), if applicable. Once PEDD is initiated by ConocoPhillips you will receive a series of emails with next steps. When you receive these emails, it is important to promptly review the information and follow all instructions to complete the requirements. **Not completing PEDD in a timely manner may delay your start date.**

PEDD will be initiated for interns starting the week of March 7 and for university hires starting the week of April 11. You will receive more information regarding PEDD in the March UR Newsletter.



## What's Next

- **Save the Date!** Join us for the "Getting Ready for Your First Day" Webinar on Feb. 22 from 10-11am CT. A meeting invite was sent separately. A recording will be provided following the webinar for those who cannot attend.
- **Pre-Arrival Survey:** Please complete [this short survey](#) by Feb. 25.
- **Housing:** In addition to the housing recommendations on the [University Resource Site](#), employees at your work location may rent their homes or rental properties. Regularly check the [Employee Rentals](#) page to view any new postings.
- **Update** your contact information on your [Careers.ConocoPhillips.com](#) profile to ensure you receive all communication.



## Keep Up with ConocoPhillips in the News!

- + [ConocoPhillips to sell some of its Permian assets for \\$440M](#)
- + [Ryan Lance interview at Argus Americas Crude Summit](#)



S A F E T Y   P E O P L E   I N T E G R I T Y   R E S P O N S I B I L I T Y   I N N O V A T I O N   T E A M W O R K

### SPIRIT Value Spotlight: Safety Achievement

The Eagle Ford recently celebrated two significant safety milestones. On Nov. 9, 2021, the Eagle Ford Capital Projects group surpassed 365 days of incident-free performance, and on Dec. 21, 2021, the Eagle Ford Drilling group achieved one year without a recordable incident.

### Diversity, Equity & Inclusion Spotlight

For the fourth consecutive year, ConocoPhillips has earned a perfect score in the [Human Rights Campaign Corporate Equality Index](#), continuing our inclusion in HRC's "Best Places to Work for LGBTQ+ Equality."

### Stay Connected

Contact Information listed on next page of newsletter.



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ConocoPhillips

### Contact List

For questions pertaining to a particular *function or business group* please contact your Functional Recruiting Coordinator (FRC):

Function	FRC	Contact
Commercial	Tori Kuykendall	<a href="mailto:Tori.D.Kuykendall@conocophillips.com">Tori.D.Kuykendall@conocophillips.com</a>
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For *general* questions about ConocoPhillips' U.S. New Hire or Intern programs (i.e., processes, guidelines, etc.), please contact [Landry Henthorne](mailto:Landry.Henthorne).

### Stay Connected

For more ConocoPhillips news and information, find us here: [conocophillips.com](http://conocophillips.com)  
Still have questions? Send us an email at [UniversityRelations@ConocoPhillips.com](mailto:UniversityRelations@ConocoPhillips.com)

