You



Welcome to the University Relations Monthly Newsletters!

January 2022

2022 New Hires & Interns – University Relations looks forward to welcoming you to ConocoPhillips! We are committed to making sure your transition from student life to working at ConocoPhillips is as seamless and enjoyable as possible. University Relations will use this monthly communication to keep you updated regarding everything you need to know before your first day.

What's Next



- Visit our University Resource Center for information and FAQs, including housing and roommate opportunities.
- Join our virtual "Getting Ready for Your First Day" Webinar on February 22 to meet the University Relations team, learn about pre-arrival activities, and ask questions regarding your first day at ConocoPhillips. A Teams Meeting invite will be sent separately.
- Update your contact information on your Careers.ConocoPhillips.com profile to ensure you receive all information.

Keep Up with ConocoPhillips in the News!



- ConocoPhillips Announces Completion of All-Cash Permian Asset Acquisition
- ConocoPhillips Announces Agreement to Sell Indonesia Assets for \$1.355 Billion









SPIRIT Value Spotlight: Innovation Zone

The second "I" in our SPIRIT Values represents Innovation. The innovation that drives success at ConocoPhillips comes from the brains of many very smart human beings. ConocoPhillips created the Innovation Zone at the World Petroleum Congress to give innovators a place to share their ideas. View the SpiritNow Feature Story to see how ConocoPhillips is opening an innovation treasure trove.

Diversity, Equity & Inclusion Spotlight

ConocoPhillips is pleased to publish our inaugural Human Capital Management (HCM) Report, titled "Who We Are." This report details the actions we are taking to inspire a compelling culture, attract and retain great people, provide rewarding opportunities and meet our commitments to all stakeholders.

Stav Connected

Contact Information listed on next page of newsletter.



YOU + ConocoPhillips

Contact List

For questions pertaining to a particular *function or business group* please contact your Functional Recruiting Coordinator (FRC):

| Function | FRC | Contact |
|--|----------------------|--|
| Commercial | Tori Kuykendall | Tori.D.Kuykendall@conocophillips.com |
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For *general* questions about ConocoPhillips' U.S. New Hire or Intern programs (i.e., processes, guidelines, etc.), please contact Landry Henthorne.

Stay Connected

For more ConocoPhillips news and information, find us here: conocoPhillips.com **Still have questions?** Send us an email at UniversityRelations@ConocoPhillips.com