University Relations **Monthly** Newsletter

ConocoPhillips

FEBRUARY 2023

Hello 2023 New Hires,

We are diligently working behind the scenes preparing for your arrival dates at ConocoPhillips. We will continue to send monthly newsletters through May 2023 to ensure you have all the latest information leading up to your start date.

Looking Ahead

- Attend the "Getting Ready for your First Day" Webinar on Thursday, March 23 at 1
 p.m. Central time to meet the University Relations team, learn about the preemployment due diligence process and ask questions regarding your first day of work as
 a new hire at ConocoPhillips. A Microsoft Teams meeting invitation is attached with
 additional details. Please save this meeting invitation to your calendar. A replay of the
 webinar will be shared if you are unable to attend at the scheduled time.
- Coming Soon: Pre-Employment Due Diligence (PEDD) is a series of pre-employment requirements for interns and university hires to be cleared for hire. Not completing PEDD in a timely manner may delay your start date. This process will be initiated about two months before your start date, so be on the lookout for this email.
- Get a jump start on planning your housing accommodations:
 - Work & Housing Locations | ConocoPhillips University Hires
 - Rental options may be available with ConocoPhillips employees at your work location. <u>Learn More</u>.
- Need a roommate? Click to connect with another intern/new hire <u>Need A Roommate?</u>
 | ConocoPhillips University Hires.

ConocoPhillips News

- <u>Learn</u> how ConocoPhillips honored the memory of the Rev. Dr. Martin Luther King Jr. on MLK Day
- Q4 and Full-Year 2022 Highlights & Announcements <u>ConocoPhillips Reports Fourth-</u> Quarter, Full-Year 2022 Results
- Learn more about our Sustainability efforts: <u>Sustainability | Cono</u>coPhillips
- <u>Fact Sheets | ConocoPhillips</u>: provides high-level company information and contains information related to company assets, operations and locations
- Check out SPIRIT NOW Faces of ConocoPhillips



• Learn more about our university recruitment strategy: <u>ConocoPhillips Careers</u>

Contact Us

- For general questions/additional info regarding our U.S New Hire Program, email our team at UniversityRelations@conocophillips.com.
- For function specific questions, contact your Functional Recruiting Coordinator (FRC).

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