

ConocoPhillips

JANUARY 2023

HAPPY NEW YEAR FROM CONOCOPHILLIPS!

Hello 2023 New Hires,

Our University Relations team would like to wish you all a very Happy New Year! We hope you have received your Amazon gift card sent last month via email. You will continue to receive monthly newsletters through May 2023 to ensure you have all the latest information.

Looking Ahead

- Attend the "Getting Ready for your First Day" Webinar to meet the University Relations team, learn about the pre-employment due diligence process and ask questions regarding your first day of work as a new hire at ConocoPhillips. More details related to date and time will be provided in the February newsletter.
- Coming Soon: Pre-Employment Due Diligence (PEDD) is a series of pre-employment requirements for interns and university hires to be cleared for hire. Not completing PEDD in a timely manner may delay your start date. This process will be initiated about two months before your start date, so be on the lookout for this email.
- Get a jump start on planning your housing accommodations <u>Work & Housing Locations</u> <u>| ConocoPhillips University Hires</u>.
- Need a roommate? Click to connect with another intern/new hire <u>Need A Roommate?</u>
 <u>ConocoPhillips University Hires.</u>

ConocoPhillips News

- Just announced: <u>ConocoPhillips Donates More Than \$1 Million to Prairie View A&M</u> <u>University</u>
- Register to attend: Fourth-Quarter Earnings Conference Call on Thursday, Feb. 2
- Learn more about our Sustainability efforts: <u>Sustainability | ConocoPhillips</u>
- <u>Fact Sheets | ConocoPhillips</u>: provides high-level company information and contains information related to company assets, operations and locations
- Check out <u>SPIRIT NOW Faces of ConocoPhillips</u>
- Learn more about our university recruitment strategy: <u>ConocoPhillips Careers</u>



Contact Us

- For general questions/additional info regarding our U.S New Hire Program, email our team at <u>UniversityRelations@conocophillips.com</u>.
- For function specific questions, contact your Functional Recruiting Coordinator (FRC).

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Stay connected with us!



