



! Update on Coronavirus (COVID-19)

+ ConocoPhillips is monitoring the progress of COVID-19 globally. Our priorities include protecting the health and wellbeing of our workforce and their families; helping mitigate the spread of the virus; and safely running our business. Currently, we plan to honor university new hire and intern commitments. As we continue to manage through this global pandemic, we will provide relevant updates via this monthly newsletter regarding your start date or any changes to our intern program, if needed.

Interns and New Hires

+ Click here to review the [You + Your First Day webinar](#) to help answer any additional questions you have.

+ As always, you can help ensure communications from us are delivered to you in a timely manner by keeping your contact information up to date on your careers.conocophillips.com profile.

Keep up with ConocoPhillips in the news!

- [ConocoPhillips appoints two new members to its board of directors](#)
- [Technical times: how ConocoPhillips is tapping into the power of its employees to fuel innovation](#)
- [ConocoPhillips Norway's promising future](#)

SPiRiT Values Spotlight

ConocoPhillips recently sponsored the “Portraits of Courage: A Commander in Chief’s Tribute to America’s Warriors” exhibit to recognize veterans, featuring the artwork of former President George W. Bush. Retired U.S Army Sgt. Daniel Casara and other American military veterans are the inspiration behind the exhibit. The exhibit features colorful likenesses of some of America’s warriors who have served since 9/11. The portraits are on loan from the George W. Bush Presidential Center, whose Military Service Initiative helps 9/11 veterans and their families make a successful transition to civilian life and addresses issues of veteran wellness, including post-traumatic stress and brain injury. “Our ‘Portraits of Courage’ sponsorship is an element of our longstanding commitment to support veterans,” said ConocoPhillips Government Affairs Senior Vice President Andrew Lundquist.



Sergeant Daniel Casara
U.S Army 1994 – 2008
Oil on gesso board, 14”x18”

Veterans are at work across ConocoPhillips, and our company culture creates a workplace where veterans can feel at home and leverage their military skills. “We value the different backgrounds, ideas, and skills veterans bring to ConocoPhillips,” said Heather Sirdashney, vice president, Human Resources. “We’re proud to employ veterans, all of whom contribute to our success.” ConocoPhillips supports veterans through a variety of events and organizations. For instance, our company’s Patriot Employee Network (PEN) provides a forum where employees and their families can support America’s troops, wounded warriors and military families. [Click here](#) to read more about the sponsorship.



Mark Shulman
Senior Production Engineer, and
lead chair for PEN in Alaska

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