



- + We hope this newsletter finds you safe and well. At this time, we have reopened our Houston and Bartlesville offices to full-capacity and rigorous mitigation protocols have been put in place. These include screening questions and temperature checks, reduced capacity in conference rooms, elevators and cafeterias, strict social distancing practices, and mandatory face-covering requirements when social distancing is not possible. We are confident that our protocols, combined with the assurance that we can properly socially distance our workspaces, allow for a safe, high-occupancy work environment.
- + Be on the lookout for your Finals Care Package coming to you shortly in the mail. A small gift from us here at ConocoPhillips to wish you good luck on your final exams and to have a safe holiday break.
- + Please visit our Intern or New Hire [resource centers](#). If you can't find the answer you need, feel free to contact Jennifer Adams ([jennifer.adams@conocophillips.com](mailto:jennifer.adams@conocophillips.com)), your corporate new hire and intern program coordinator.

**Keep up with ConocoPhillips in the news!**

**News Releases**

- [ConocoPhillips to Acquire Concho Resources in All-Stock Transaction](#)
- [ConocoPhillips Reports Third-Quarter 2020 Results and Operational Results](#)

**Stories**

- [They've got GRIT: Four from ConocoPhillips receive coveted award](#)
- [Global wellness challenge promotes physical and mental wellbeing](#)
- [We're raising the bar on creating an inclusive environment](#)

S  
SAFETY

P  
PEOPLE

I  
INTEGRITY

R  
RESPONSIBILITY

I  
INNOVATION

T  
TEAMWORK

**ABLE – A Better Life for Everyone**

ABLE (A Better Life for Everyone) has become the latest ConocoPhillips Employee Network. ABLE is dedicated to raising awareness and providing support, coaching, mentoring, and networking opportunities for employees with disabilities as well as employees with family members connected through disabilities.

For more than 30 years, our employee networks have provided an important forum for discussion, development, and connection to our communities. Open to all employees, these groups help foster a diverse workforce and create an inclusive environment of mutual respect, trust and understanding. In the spirit of valuing all people, ConocoPhillips supports 13 internal network groups. Click [here](#) to learn more!



**Clear Masks Support Our Culture of Inclusion**

As we return to office, wearing masks on a regular basis is becoming our new norm. While masks may feel like an inconvenience to many of us, they pose a significantly greater challenge to those with hearing impairments who rely on lip reading and louder speech to aid in their hearing.

**Stay Connected**

For more ConocoPhillips news and information, find us here: [f](#) [t](#) [in](#)  
**Still have questions?** Send us an email at [UniversityRelations@ConocoPhillips.com](mailto:UniversityRelations@ConocoPhillips.com)